

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0022573984** | File Number: **0000108483** | Submit Date: **03/20/2020** | Call Sign: **WDUC** | Facility ID: **183375** | City: **LYNCHBURG** | State: **TN**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/20/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Report for WDUC, WFTZ and WHMT
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
BOWMAN BROADCASTING, LLC Doing Business As: BOWMAN BROADCASTING, LLC	401 WILSON AVE. 2ND FLOOR TULLAHOMA, TN 37388 United States	+1 (931) 393-3500	Petebow@gmail.com	Company

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
ALLAN G. Moskowitz , Esq. . Attorney Allan G. Moskowitz, Esq.	ALLAN G. G. Moskowitz 10845 TUCKAHOE WAY NORTH POTOMAC, MD 20878 United States	+1 (301) 908-4165	amoskowitz@amoskowitzlaw.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
49836	WHMT	TULLAHOMA	TN	No
183375	WDUC	LYNCHBURG	TN	No
52436	WFTZ	MANCHESTER	TN	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Peter Bowman	Member

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/20 /2020
Certified Title	Managing Member
Authorized Party Name	Peter Bowman

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Bowman EEO Outreach 2018-19.pdf	Applicant	Narrative Statement	Bowman EEO Outreach 2018-19	Done with Virus Scan and/or Conversion
Bowman EEO Outreach 2019-2020.pdf	Applicant	Narrative Statement	Bowman Outreach 2019-20	Done with Virus Scan and/or Conversion
BOWMAN EEO-REPORT 2018-19.pdf	Applicant	EEO Public File Report	Bowman 2018-29 EEO Report	Done with Virus Scan and/or Conversion
Bowman EEO Report 2019-2020.pdf	Applicant	EEO Public File Report	Bowman 2019-2020 EEO REport	Done with Virus Scan and/or Conversion